



DEPARTMENT OF THE ARMY
HEADQUARTERS BRIGADE
UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION
Unit 21420
APO AE 09705-1420

REPLY TO
ATTENTION OF

ACEO

27 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

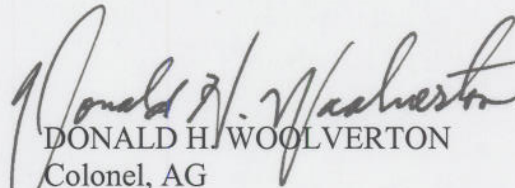
SUBJECT: US Army NATO Brigade (USANATO) Policy Letter #1, Commander's Policy on Equal Opportunity

1. Reference AR 600-20, Army Command Policy, 7 Jun 06.
2. Our nation's security and prosperity depend on our ability to develop and employ the talents of a diverse population. In support of this, I will not tolerate anyone being discriminated against because of their race, color, religion, gender, or national origin.
3. The Equal Opportunity (EO) Program is designed to ensure all people are treated with dignity and respect; but the objectives of the program can be met only through the united efforts of all personnel. Leaders and supervisors at all levels have a special responsibility in supporting these objectives by recognizing and eliminating improper behavior and violations of EO policy. Only through teamwork and active involvement can we ensure that all people are treated fairly. We must work together to eliminate actions and behavior that divide the community. We simply cannot permit prejudice, in any form, to detract from the accomplishment of our mission nor allow it to work against any member of the US Army NATO Brigade team. Violations of EO policy will not be practiced, condoned, nor tolerated.
4. All personnel, regardless of race, color, religion, gender, or national origin have a right to carry out their jobs and achieve their potential based only on their abilities, merits, and qualifications. Our mission requires trust and unit cohesion, which can be achieved only when individuals know that they are treated fairly and with respect.
5. Commanders and supervisors will remain proactive in preventing and eliminating discrimination and sexual harassment. Members of our team must be able to report violations without fearing acts or threats of reprisal. Complaints should be referred to the chain of command; but they also may be made through other channels, such as the inspector general, the provost marshal, the chaplain, or the staff judge advocate.
6. The EO office provides advice and assistance to the unit, but the local commander is the unit's EO Officer. Accordingly, the chain of command is the primary and preferred channel for resolving EO issues. The chain of command creates the unit environment and command climate. When every soldier, civilian employee, and family member contributes to maintaining an

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environment in which everyone is treated with dignity and respect, we will have a team that is always prepared to fight and win. For further information on any Equal Opportunity matter, contact the US Army NATO Brigade Equal Opportunity office at DSN 423-3805.



DONALD H. WOOLVERTON
Colonel, AG
Commanding

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